

Education Resources General Risk Assessment – Loch PS and Nursery Class (August 2021)

Assessment	Assessment Title Co			Covid-1	9 Exp	osu	re – Reducing	g the R	isks in Sch	ools fror	n Augu	ıst 2021		Generic	Generic 🖂 Specific [
Scope of Ass	Scope of Assessment To ensure a safe				a safe and	supp	portive environment for learning and teaching through staged mitigation			Referen	ce (ER 09/08/21 -5					
															Nº Affect	ed	various
Persons: Emp	oloye	e 🖂 Se	rvice User	\square	Contractor 🖂	Visi	tor 🖂	Young Perso	on 🛛 Pul	blic 🛛 Fre	equency:	: 🖂 Mon	thly 🛛 Weekly [🛛 Da	aily 🛛 Hourly 🖂] Occas	sionally 🗌
RISK COLOU	R CC	DDE/ SCO	RE		LOW RISK	< √		MI		ISK		HIGH	RISK		VERY HIG	H RISK	
Aide Memoir	√-	present an	d considered,	Х со	nsidered not to	be pres	ent	Machinery	х	Slip / Trip /	Fall	x	Traffic / Driving	~	Dangerous Sub	stances	s x
Hygiene	✓	Workpla	ice	~	Handling / L	Lifting	x	Environment	~	Access Equ	ipment	x	Electricity	x	Moving / Falling Objects		x
Temperature	~	Fire / Ex	plosion	x	Pressure Sy	ystem	x	Weather	x	DSE / Ergo	nomics	x	Violence	x	Tools / Work Equipment		x
Work at Height	x	Noise /	Vibration	х	Other (s) (n	note)	~	Note: Infectious	disease				I				
Ha	Hazard/ Concerns				Ris Rati		Control Measures					Residual Risk Rating	Ac	rther ction quired			
 Exposure result of c others Physic 	lirec		se contac			2 2 gh	peop To er and C at lea arran retair distai meet the p	le, should remainsure alignment Childcare, this react st 1m. At Loch gements that w in these 2m dist incing will remaing rooms and	ain in pla t with wi equirem PS and N vork wel ancing a in in plac staff bas o 1m dis	ider society a ent has now Nursery we al I and do not rrangements ce in all areas ses, and the 2 tancing can c	ool estate nd planne been upda ready hav limit capa for logisti of the sch m gap be only take p	d chang ated to p re 2m ph city, For ical reas nool incl tween th place if it	d children and yo es in Early Learnin physical distancin this reason we w ons. 2m physical uding within he teacher's desk t would otherwise	ng g of rill and	4 Low		

Retaining 2 metres between adults in schools who do not yet meet the criteria for exemption from self-isolation will also help to reduce the risk that they are identified as a close contact. Avoid car sharing.

Current guidance is to continue to use virtual meetings where possible and appropriate to do so. Some face-to-face interactions during in-service may take place as long as it complies with physical distancing.

There is no requirement for strict physical distancing between children and young people in schools.

The revised approach to contact tracing means that groupings (or "pods" or "bubbles") are no longer required to be maintained in schools and should be removed as soon as possible in the new session. Loch PS will continue to avoid assemblies and other types of large group gatherings by continuing to apply associated mitigations such as one way/keep left systems, staggered lunches, staggered times for start and end of the day (including discouraging parents from congregating) and using multiple entrances (front/rear/Nursery). Our playground will continue to be sectioned for classes to avoid the mixing of large groups. Our Nursery children will continue to be in 'pods' throughout the day with their allocated keyworkers to limit the number of children within the one room. Regular outdoor learning and PE will be encouraged.

Beyond 6 weeks from the start of session the Scottish Government may advise that physical distancing controls can be removed with caution following assessment of local risk. At this point, Loch PS and Nursery Class may choose to remove some of the existing controls below following further risk assessment. If controls are removed – everyone must maintain suitable and sufficient physical distancing wherever possible and thereafter stay prepared to re-introduce or strengthen any of the following physical distancing controls should Education Resources and local public health teams advise:

- Groupings or bubbles.
- Pods in nurseries including over lunch.
- Decrease physical interactions generally by looking at staff and pupil movement throughout the school. Movement between classrooms should be minimised wherever possible. Where this cannot be avoided, consider

providing cleaning supplies to enable wiping down of their own surfaces on	
entry and leaving.	
No assemblies or other typically large gatherings.	
Introduce a flexible approach to the physical reconfiguration of teaching	
and non-teaching areas, taking account of hygiene, staffing, supervision and	
individual learner and staff needs.	
Seating, desks and other heavy traffic work areas e.g. copier rooms should	
be safely spaced to promote physical distancing.	
Determine and adhere to safe levels of occupancy in heavy traffic work	
areas taking account of physical distancing controls.	
 Use one-way or keep left systems, staggered breaks and starts. 	
Access classrooms directly from outside where possible.	
Enforce staggered use of staffrooms, break areas and offices to limit	
occupancy at any one time with appropriate signage. Encourage cleaning	
items after each use including cooking equipment, crockery and cutlery.	
Maximise outdoor space throughout the day ensuring those with complex	
needs or disabilities are not disadvantaged and hygiene arrangements are	
in place for shared equipment.	
Consider integrated procedures and guidance for pupils leaving and	
returning to school e.g. lunchtime.	
Consider arrangements for pick up/drop off to ensure physical distancing	
can be maintained and large gatherings avoided.	
Encourage parents/carers to consider the most appropriate travel	
arrangements including, as far as it is safe to do so, walking, cycling and	
scootering to help reduce unnecessary travel on buses or public transport.	
Ensure that transport providers, including those via SPT, are following all	
necessary government and industry advice to reduce risk.	
Any works, repairs or maintenance carried out within the school should	
adhere to physical distancing and hygiene measures.	
Recognise concerns raised by members of the BAME community including	
supporting individual requests for additional protections in discussion with	
staff, pupils and families.	

Additional Local Concerns To be completed by assessor		 No additional general protections are required for particular categories of children or staff, such as those with underlying health conditions. However changes in the national protection levels, in individual circumstances and/or in line with any specific clinical advice may require a review of individual risk assessments. Staff should use the South Lanarkshire Council Self-Assessment form to help inform discussion with line managers on these issues. Use floor markings, signage and posters throughout the building to keep employees informed on things like maximum room capacity and direction of travel. Limit face to face meetings indoors. Adult visitors to the school should be strictly limited to those that are necessary to support children and young people or the running of the school. Those providing essential services e.g. psychologists and social work should be able to visit schools with appropriate mitigations, adherence to local controls and in co-operation with the service provider. A register must be kept. Adhere to Education Resources arrangements on visiting services Staff and pupil movement between schools including peripatetic / supply staff should be kept to a minimum. Staff have clear advice on dealing with enquiries from the public. Provide all necessary support to those requiring it to follow these measures e.g. for those with visual impairment or limited mobility. All employees should be aware of, and adhere to, Transport Scotland's latest Advice on How to Travel Safely. Avoid car sharing. 		
To be completed by assessor				
2. Exposure to Covid-19 infection as a result of poor personal hygiene	12 High	 Ensure that all staff, pupils and visitors are aware of the high importance of frequent and thorough handwashing / sanitising. Schools should identify opportunities to reinforce the importance of hygiene measures throughout the school day. Ensure that signage is applied appropriately, including in toilets. 	4 Low	

•	Ensure that all staff and pupils sanitise/wash their hands frequently with	
	soap and water for 20 seconds and dry thoroughly.	
•	Ensure that sufficient handwashing / sanitising facilities are available for	
	those entering and exiting, including for visitors.	
•	Ensure that all staff and pupils clean their hands on arrival at the setting,	
	before and after eating, after sneezing or coughing, when changing	
	classrooms, when entering/leaving the building, before/after eating and	
	after using the toilet.	
•	Ensure that all staff and pupils use a tissue or elbow to cough or sneeze and	
	use lidded bins for tissue waste, cleaning hands afterwards and ensure bins	
	are emptied regularly so as not to excessively fill up .	
•	Ensure that help is available for staff and pupils who may require assistance	
	in accessing hygiene facilities.	
•	Anti-viral spray and paper towels provided for regular personal use at	
	computer keyboards, photocopiers, telephones and other equipment.	
•	Ensure that all staff and pupils are encouraged not to touch their face	
	including mouth, eyes and nose.	
•	Ensure that help is available for children and young people who have	
	trouble cleaning their hands independently e.g. adult assistance or use of	
	sanitiser rather than soap and water if easier.	
•	Consider how to encourage young children to learn and practise these	
	habits through games. This will be reinforced regularly within the	
	classrooms/Nursery.	
•	No sharing of food and drinks including milk.	
•	Water dispensers can be used by adults with care and those doing so should	
	sanitise their hands before and after use. To reduce usage, staff and pupils	
	should bring their own filled bottle each day which can be topped up during	
	the day if required.	

 Personal Protective Equipment (PPE) 	Personal Protective Equipment (PPE)	
	 Ensure sufficient staff have access to, and are aware of, procedures for ordering replacement PPE in a regular and timely manner. The majority of staff in education settings will not require PPE beyond what they would normally need when supporting children and young people in their care. PPE will be provided in the following specific circumstances: *Work with children and young people whose care routinely already involves the use of PPE due to their intimate care needs. *Where a child, young person or other learner becomes unwell with symptoms of coronavirus and needs direct personal care or there is risk of splashing from a cough, spit or vomit. (The child, young person or staff member feeling unwell should also wear their face covering or a mask if possible). *Any other task that would routinely involve PPE e.g. providing first aid. Aerosol Generating Procedures (AGP) – in a small number of complex medical cases staff may be involved in procedures with an increased risk of transmission through aerosols e.g. tracheostomy care. First aids kits and the area where they are stored should ensure supplies to deal with covid symptoms – masks, gloves, aprons and visors. 	
- Face Coverings	Face coverings can be worn by anyone wishing to do so in any part of the school.	
	 Unless exempt, face coverings should continue to be worn by adults wherever they cannot keep a 2m distance from other adults and/or children and young people, and also in the following circumstances: All adults in communal areas of primary schools and early years establishments including in corridors, office and admin areas, dinner hall (except when dining) and other confined communal areas, 	



Additional Local Concerns To be completed by assessor				
3. Exposure to Covid-19 infection as a result of poor environmental hygiene	12 High	 Weekly routine of electrostatic spraying in all areas. All areas within Loch PS and Nursery Class will be electrostatically sprayed weekly with a protective covering on a Friday at 5pm. All staff should exit the building before this occurs. An enhanced cleaning regime will be in place including an increased focus 3 times daily on high intensity touchpoints such as door furniture (push plates, handles), wall furniture (light switches, sockets) and sanitary ware to ensure those spaces are sanitised more regularly using product which is active against bacteria and viruses. Ensure more frequent cleaning of rooms/areas that must be used by different groups including staffrooms (Since August 2020 this has involved increased cleaning levels and a move from visual to sanitised cleans. Also includes increased cleaning within nursery and ASN settings). Introduce a clear desk policy and remove unnecessary items from classrooms and work areas to ensure all areas are more easily cleaned- all desks should be cleared at the end of the day, along with worktops and all surfaces. Remove soft furnishings, soft toys and toys that are hard to clean (such as those with intricate parts). Children and young people should be encouraged not to bring toys from home or share personal belongings. Ensure where possible that movement of individuals between work stations is minimised and where work stations are shared there is cleaning between use. Staff should use their own crockery/cutlery in staff areas and ensure these are cleaned using detergent and dried thoroughly before being stored for re-use. No item should be left out in the staffroom. Limit the use of shared resources, including those usually taken home. Keep bags off desks and worktops. Any shared materials and surfaces should be cleaned more frequently. 	4 Low	

- Ventilation	
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 Anti-viral spray and paper towels will be provided for regular use of shared equipment such as computer keyboards, photocopiers and telephones. Avoid the sharing of telephones or radio devices. Consider additional cleaning arrangements for specialist equipment e.g. in practical subjects or ASN provision e.g. SSERC guidance or Enozo spray in ASN and Early Years settings. Lidded bins for tissues are emptied throughout the day so as not to excessively fill up, and there are adequate disposal facilities for cleaning staff. Consider regular meetings with cleaning staff to confirm cleaning regimes, adjust as necessary to take account of high traffic or problem areas and ensure that levels of supplies are maintained. If a pupil, member of staff or visitor has been confirmed as being tested positive for COVID-19 Facilities Services will ensure that enhanced cleaning within the area is provided where appropriate. Designate a well ventilated room as an isolation space for anyone showing symptoms of infection. They will be sent home as soon as possible. The designated room within Loch PS and Nursery Class is the PT Office. 	
 <u>Ventilation</u> There should be a continued strong focus on good ventilation. In addition, further local CO² monitoring will take place in line with Scottish Government requirements to support the goal of all school (and early years) buildings, including learning and teaching spaces, being assessed for ventilation issues with a view to remedial action being taken where required. Seek to increase ventilation levels by actively opening windows and doors where practical and safe to do so. (Heating systems have been increased in both temperature and length of running time to assist with maintaining room temperatures). Arriving in your classroom leave the door open (will also reduce contact with door handles). Ensure no obstructions by opening blinds/curtains and removing any items blocking vents. 	

Additional Local Concerns		 When pupils arrive open windows to their fullest as allowed by the restrictor. Top windows should be open where possible. If the room is cold and feels well ventilated some windows can be closed. However, those windows which have the least impact, relative to causing draughts, should remain open to at least the minimum amount. At lunchtime, breaks and in between classes windows should be opened fully for 5-10 mins. Lower temperatures and likely windy conditions in the winter months will increase the natural ventilation through openings. This means that partially opening windows and doors can still provide adequate ventilation at the same time as maintaining room temperatures. Consider flexibility in permissible clothing while indoors and the benefits of re-designing seating plans to reflect individual pupil or staff temperature preferences. At the end of the day, remember to close all windows for security reasons. Internal fire doors should not be held open unless they have a hold open and self-closing mechanism which responds to a fire alarm activation. Not all classrooms have opening windows and the flow of air in mechanical systems are designed to take account of normal occupancy capacities and have been set to run longer, however as with other classrooms consider leaving doors open to further enhance air flow. Any specific issues should be reported in the normal way to allow a member of the technical team to carry out an assessment of any action required. 		
To be completed by assessor				
4. Increased risk of exposure to Covid- 19 infection as a result of poor communication	12 High	 All staff have been briefed on new working arrangements and understand the role they have to play. All staff will keep abreast of any new changes and ensure they are confident with the 'Loch PS Covid-19 Policies/Procedures/Risk Assessments' as well as any regular updates. 	4	

	•	All staff have the opportunity to discuss new working arrangements on an	Low	
		ongoing basis and are aware of how to report concerns.		
	•	All staff are aware of, and have access to, the full range of Corporate		
		guidance on managing risks associated with Covid-19 including Education		
		Resources Safe System of Work – Covid-19.		
	•	Staff understand Covid-19 infection symptoms and what to look out for and		
		should be supported to follow up to date Health Protection advice.		
	•	Zero tolerance of symptoms should be in place and staff will follow strict		
		compliance with current Government guidance in relation to Test and		
		Protect and restrictions on movement/self-isolation.		
	•	All staff and learners must know that they must inform a member of staff or		
		responsible person if they feel unwell with symptoms of Covid-19 – this		
		must be reported to Miss Simpson (HT) or Miss Harrington (PT).		
	•	All visitors including parents/carers, contractors and suppliers are advised		
		not to enter the premise unless previously agreed by the school		
		management team. Where agreed, they are made aware of local protocols		
		for entering the premises and safe use of facilities such as toilets, and must		
		sign the register.		
	•	The school provides regular, timely and clear communication about the		
		approach they are taking to recovery.		
	•	All pupils and parents/carers are aware of the arrangements and controls		
		within the school and their responsibility in taking these forward.		
	•	Consider parental surveys/communications to encourage walking, cycling,		
		scootering, park and stride and remind parents/carers of responsible		
		parking, drop off and pick up.		
	•	The school has arrangements for good quality dialogue with pupils about		
		the measures and any changes.		
	•	The school will ensure its approach co-ordinates with national and local		
		guidance to help promote a coherent feel to provision of services and will		
		designate a member of staff as Covid Officer to help take this forward. The		
		'Covid Co-ordinator' in Loch PS will be Miss Simpson (HT).		
	•	Senior leaders have systems in place to receive, review, retain and share all		
		relevant information issued locally and nationally including Information		
		Updates, Newsletters and Procedure Notes.		

- At-home Asymptomatic Testing

Senior leaders understand the agreed process for managing a suspected case of Covid-19 infection.

At-Home Asymptomatic Testing (twice weekly)

At-home lateral flow testing regimes will remain in place. At Loch PS and Nursery Class our testing days will be Monday and Thursday. Staff in all sectors and secondary pupils should carry out an initial test before returning to school. The Scottish Government wish education establishments to more rigorously and actively promote and encourage uptake.

Senior leadership teams should clearly and regularly convey the importance of testing and reporting to staff, parents and pupils helps ensure it remains a high priority. Headteachers / HoC should review NHS/SLC guidance on At Home Lateral Flow Testing arrangements and complete the **SLC Safe Use of At Home Lateral Testing generic risk assessment** where required. Controls will include:

- Ensure all staff and relevant pupils are aware of the scheme and asked to participate.
- Ensure consent form signed and instructions on testing and recording of results provided.
- Ensure safe storage of kits and record the distribution of kits in accordance with guidance and with adherence to physical distancing.

Support for those who have underlying health conditions

- Clinically vulnerable staff can continue to work in schools, subject to a dynamic risk assessment confirming it is safe to do so.
- Normal pregnancy risk assessments should also be undertaken, and careful attention paid to mental health and wellbeing. Managers should be sensitive to any anxiety pregnant staff may be feeling, and offer support and solutions to address this wherever possible. Individuals should discuss requirements with their line manager in the first instance. In the event of any concerns that cannot be addressed in this way, they should speak with

- Self-isolation/Test and Protect Additional Local Concerns To be completed by assessor		 SLC Personnel or Health and Safety teams, as well as their Trade Union representative. Test and Protect close contact tracing will focus towards home and social interactions, including sleepovers. As such, the approach of Education assisting with the identification of school and nursery close contacts resulting in the isolation of whole classes, bubbles or individual staff will no longer be required in normal circumstances. Therefore, only if someone is identified by Test and Protect as being a close contact of a positive case will the new self-isolation rules apply as follows: ✓ Adults who are double vaccinated and have a negative PCR will no longer have to isolate if a contact of a positive case. ✓ Children and young people 5 to 18 years will not have to isolate for 10 days so long as they remain asymptomatic and have a negative PCR. ✓ Under 5's will not have to isolate so long as they remain asymptomatic but there is no mandatory requirement for them to have a negative PCR. 		
5. Increased risk of exposure to Covid- 19 infection risks through practical activities	12 High	 Review existing risk assessments and safe systems of work for practical subject areas taking account of the controls above and Education Scotland National Improvement Hub – Practical Activities Guidance. 	4 Low	
Additional Local Concerns To be completed by assessor				
6. Additional Risk Areas	12 High	 Review all risk assessment controls in the context of the current protection level for the establishment /local area and the associated enhanced measures. Consider Personal Risk Assessments for those employees deemed clinically vulnerable by NHS. Review existing Fire Evacuation Plans including PEEPs. Review existing Health Care Plans, risk assessments and Behaviour Assessment and Support Plans (BASPSs) for children with more complex 	4 Low	

Additional Local Concerns To be completed by assessor	 including those via South Lanarkshire Council's Employee Assistance Scheme. Local support for pupil vaccination programmes Consider new guidance on supporting the mental health and wellbeing of children and young people. Education Scotland have provided complementary information on Mental health & wellbeing : supports for practitioners, parents, carers & young people. Property inspection arrangements will continue including required checks such as water quality, utilities, lifting equipment and fire controls. 	
	 needs taking account of the controls above. Also, consider whether the athome self-test programme will be appropriate for individual pupils (taking into account the potential of support for parents or guardians). Ensure that staff are fully aware of the wellbeing supports available to the 	

Supplementary recording sheet used? Yes □ No ⊠ Number of sheets used: _____

Note on Manager Actions:

Heads and Managers should use this assessment to cover general and local matters specific to their establishment. This local information can be added above to create an overall action plan to help ensure everyone understands what is required of them and how they can best protect themselves and others.

You should review this document in partnership with staff and their representatives, adapt as necessary for your establishment, sign off and share with all persons involved. It is good practice to review these arrangements on an ongoing and regular basis with your team.

 Specific Additional Guidance/Notes: Ed Res Covid_19 Pupils Returning Safe System of Work 				Risk Matrix. Use the matrix below to give a general evaluation of risk, based on the most likely outcome.					
 Current public health approach on clinical vulnerabilities Government direction and guidance on required action available from 			Almost Certain (90% - 100%)	5	10	15	20	25	
www.gov.scot/coronavirus-covid-19/			Likely, only to be expected (65 - 88%)	4	8	12	16	20	
Further Actions/Recommendations Timeso		Timescales	Responsible Person	Probable, not surprising (40 - 64%)	3	6	9	12	15
				Unlikely (10 - 39%)	2	4	6	8	10
				Rare (0 - 9%)	1	2	3	4	5 **
				Likelihood	Insignificant (scratch, minor cut/bruise)	Minor (Lacerations/sprain strains, mild health effects)	Moderate (Minor bone break, temporary minor illness/eye injury)	Major (break of major bone, loss of digit, minor illness, electric shock loss of limb/eye serious illness)	Catastrophic (Fatality)
Standard Actions					gnifi ninor	Minor ations, ild heal	oder bone mino injury	Major major b minor shock seriou	astro
Provision of Information, Instruction and Training					Insi tch, r	-acer s, mi	Ainor Jinor	k of n digit, cctric /eye	Cati
Passing on the details to others within SLC, partners or contractors				Consequence	(scra	(I strain	() tempo	(brea of ele limb	
Preparation of Safety System of Work									
Commissioning other specialist risk assessments (please list relevant ones)	1)								
	2)			Low Medium	Low Medium Hig		n Very High		
	3)			** If a fatality is being considered as the principal potential outcome, discussion should take place with the H&S team					
Risk Assessor(s):			Managara Nama Dana Olara						
Reviewer: Christopher Quinn				Manager Name: Dawn Simpson Establishment: Loch PS and Nursery Class				Date: 12.8.21	
Signature(s) : Christopher Quinn Date: 31				Signed: D.Simpson					

Notes: